



# MAYFLOWER

Congregational Church

Dear Mayflower Friends,

It has been a few weeks since I had an update to share on our search for a new senior minister for Mayflower. While our committee has been busy praying, Vanderbloemen, our search consultant, has been busy finding us a great leader for our church. Since our job posting went live about four weeks ago there have been 24 individuals who have expressed interest in Mayflower. The Vanderbloemen team has reviewed their resumes and done phone interviews on three of the candidates best suited to our needs and requirements.

On December 16 th our Search Committee met, via Zoom, with our consultant and reviewed the various requirements we had originally identified. We also looked at a couple of potential candidates' attributes and experience to discuss what areas were right on target, and others that might be an area of concern. We did not see their names, nor many of the other details of their resume—this was merely an exercise to check and see if Vanderbloemen is on the right track. Both candidates, based on the information presented, were pretty on-target. We discussed some of the concerns we had and gave Brian (our consultant) direction to move forward.

He told us that he feels very encouraged with the amount of interest we have had so far, especially given that this can be a very busy time of year for those in the ministry, which can slow down the process, but we are likely to see somewhat of a surge in January.

At the end of January, Brian will meet, in person, with the Search Committee and present a slate of finalists, who he believes are the best fit for Mayflower. Within two weeks after that meeting, we will start in-depth interviews with those candidates, and with God's guidance, choose the person to lead us forward.

We are still optimistic that we will have a new senior minister chosen by Easter. Please continue to pray for God to touch the heart of the leader who will take our church forward through this most challenging time.

*~ Ginger Young, Committee Member*